



Senior members of the administration and faculty may fine a student for minor offences by reporting the matter to the Dean and the Director Student Affairs. The latter may enter this in the student's record.

12.5 *Appeal Against Discipline Committee's Decision*

A student may make an appeal to the Vice Chancellor against any decision within three days. The decision of the VC will be final.

12.6 *Jurisdiction for Legal Issues*

- For AU Campus Islamabad, only the courts at Islamabad shall have the jurisdiction to adjudicate any legal issue
- For AU Campus Multan, only the courts at Multan shall have the jurisdiction to adjudicate any legal issue

13.0 Air University (AU) Policy on Harassment

Harassment is defined as an unwelcome behavior from a person who holds some kind of power or authority over the person who is being harassed. These advances may include, but may not be limited to verbal or physical communication with some sort of overtones, that makes the victim uncomfortable and affects their performance. This becomes particularly problematic for students or employees when:

- (1) Submission to such conduct is made a term or condition for employment or participation in an educational program.
- (2) Submission to or rejection of such conduct is used as a basis for employment or academic decision directly affecting the individual.
- (3) Such conduct has the purpose or effect of unreasonably interfering with an employee's work performance or student's academic performance creating an intimidating, hostile, or offensive work or learning environment.



Student Handbook 2013-14 (Undergraduate Programs)

In order to facilitate an environment that is conducive to learning and is free from all types of harassment, AU has zero tolerance for any form of harassment that interferes with the work performance of a student or an employee. In order to prevent sexual and all other types of harassment on its campus AU has a policy, whose aim is to make the campus free from all sorts of harassment. This policy is being followed in letter and spirit and since 2011 AU has established a "Harassment Monitoring Cell". If anyone (be it a student or employee) in the AU community feels that they are being harassed, they can either approach their class advisor, department Chair/Dean or send an email to harassment.cell@mail.au.edu.pk All cases are handled and resolved in a professional manner so that the confidentiality of all parties is maintained.